



## Gender Equality Policy

ASMI formally adopts this **Gender Equality Policy** in alignment with the **United Nations Sustainable Development Goal 5 (SDG 5)** to ensure equality, inclusiveness, and non-discrimination across all institutional activities.

The Institute guarantees **equal rights, access, and opportunities** for all genders in:

- Student admission, education, and assessment
- Staff recruitment, employment, promotion, and leadership positions
- Research, training, and professional development activities

The Institute strictly prohibits **gender-based discrimination, harassment, or violence** and maintains a **safe and respectful academic and working environment**.

To support implementation, the Institute:

- Applies gender-neutral policies and procedures
- Monitors compliance through institutional governance mechanisms
- Promotes awareness and training on gender equality and inclusion

This policy applies to **all students, academic and non-academic staff, and affiliated stakeholders**. It serves as official evidence of the Institute's commitment to **SDG 5 under the QS Sustainability / SDG framework**.



